



# GRAND HOTEL KONYA SUSTAINABILITY REPORT

2025

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# LOCATION

concept	Bed and Breakfast
Room capacity	278
City	Konya
Service Period	It has been providing services since 2018.

LOCATION: GRAND HOTEL KONYA, a five-star hotel, is located in Selçuklu, offering stunning city views of Konya, unparalleled sunsets, refreshing breezes throughout the day, and proximity to Selçuk University. It is built on an area of 27,000 m<sup>2</sup>. Distances:

Konya city center 15 km

Bosna city center 3 km

Konya Airport 13 km

Konya City Bus Terminal 6 km

CONTACT INFORMATION:

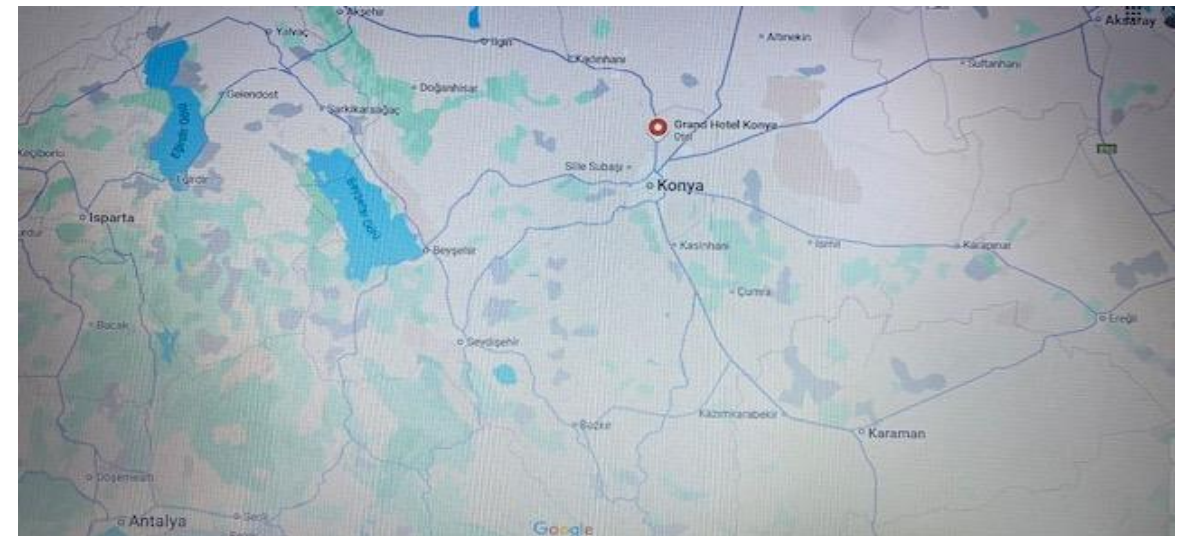
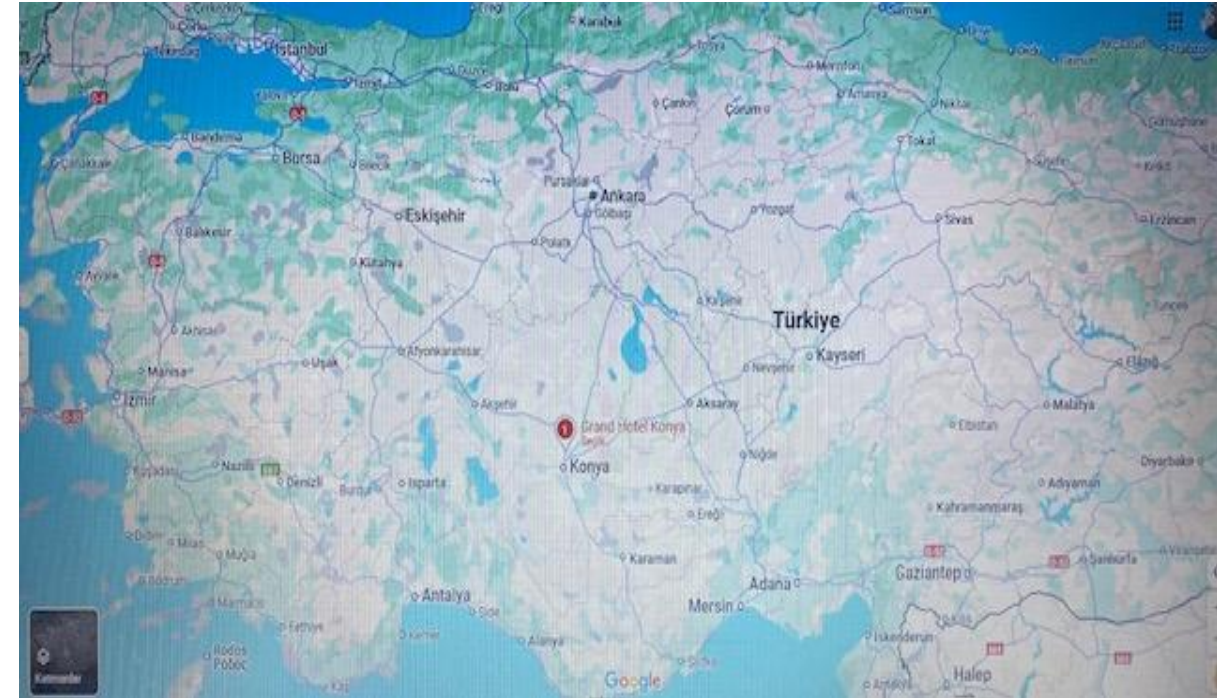
COMPANY BRAND: GRAND HOTEL KONYA

COMPANY ADDRESS: Akademi mah. Yeni İstanbul cad. No:231, 42250

Selçuklu/Konya

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# ABOUT THE REPORT

At Grand Hotel Konya, we are aware of our responsibilities regarding sustainable tourism and development. In carrying out our operations, we strive for simultaneous sustainable growth in environmental, economic, and social areas, and to leave a better world for future generations.

Through our sustainability report, we evaluate the current economic, environmental, and social dimensions of our organization and share our sustainability progress with our employees, business partners, guests, and all internal and external stakeholders.

# ABOUT THE REPORT

The Grand Hotel Konya Sustainability Report covers the year 2024. The sustainability report, which will share the sustainability performance for 2025, is planned to be published in the first half of 2025.

For any comments, suggestions, and questions regarding the report, please use the contact information below.

Contact Information:

Seda YILMAN / Quality Manager

[Quality@grandhotelkonya.com](mailto:Quality@grandhotelkonya.com)

# OUR VISION AND MISSION

In the context of the information society and the global economy, we aim to continue being one of the leading companies in our sectors that adopt and implement innovative approaches.

With our professional management that adopts the total quality philosophy as its model, our creative ideas, disciplined and systematic work, experienced and dynamic staff, guest-focused work principle, contribution to the Turkish economy and employment, and the participation and strength we derive from our employees, we aim for our facility to be associated with quality and trust.

# OUR SUSTAINABILITY POLICY

At Grand Hotel Konya, our main goal in the tourism sector is to reduce all waste within the hotel, plan and implement energy savings, plan and implement water conservation, introduce cultural heritage to all our guests, and ensure guest satisfaction for a sustainable future.

We are committed to supporting the economy and society in all processes from raw materials to presentation by being in communication with local people and local businesses, implementing fair trade practices, and working with environmentally conscious supplier companies.

We are committed to identifying our environmental impacts while conducting our activities, creating risk analyses and taking precautions, working to protect and improve the environment, increasing and ensuring the continuity of sustainability awareness.

We are committed to providing our employees with safe working conditions, social, cultural and economic rights, raising awareness through sustainability and awareness training, and working in compliance with current legal regulations and sustainable standards requirements while carrying out our activities in line with our goals determined with a continuous improvement awareness for sustainability.



# GRAND HOTEL KONYA QUALITY POLICY

At Grand Hotel Konya, our main goal in the tourism sector is to prioritize guest satisfaction above all else, planning and providing services that meet our guests' expectations and needs.

We are committed to:

Providing products that comply with food safety regulations in all processes, from raw materials to presentation;

Identifying and taking precautions against our environmental impacts while conducting our activities, working to protect and improve the environment, and raising environmental awareness;

Providing safe working conditions and regular training to our employees while carrying out our activities in line with our goals with a continuous improvement mindset, and increasing our service quality by working in compliance with current legislation and quality standards requirements.

# GRAND HOTEL KONYA ENVIRONMENTAL POLICY

At Grand Hotel Konya, we are committed to:

Foreseeing potential environmental impacts in all our activities and taking necessary precautions;

Introducing innovations to reduce environmental impact in all services we provide to our guests, and protecting environmental balance and biodiversity;

Taking mitigating measures to ensure the correct and efficient use of natural resources and continuously improving by following technological developments;

Conducting necessary training programs to raise environmental awareness and instill individual responsibility;

While carrying out all these activities, adhering to relevant legal obligations and other international requirements, and maintaining communication and cooperation in the regions where we operate to provide mutual benefits for the region.

# OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

At Grand Hotel Konya, it is our responsibility to ensure a conscious and safe working environment for all employees by establishing and implementing the necessary rules, providing required occupational health and safety training, preventing or minimizing work accidents, occupational diseases, near misses, and damage to facilities and equipment, and ensuring that all our employees meet legal requirements.

# CHILD RIGHTS PROTECTION POLICY

Children are entrusted to us as the future. Recognizing them as individuals, respecting their rights, and protecting them against all forms of psychological, physical, commercial, and other forms of exploitation is our responsibility as Grand Hotel Konya.

As Grand Hotel Konya, we do not allow child labor in our establishments and expect the same sensitivity from all our business partners. We provide environments/opportunities within the establishment that contribute to the development of children, where they can freely express their thoughts, desires, and feelings, and where they feel free and comfortable.

We provide training to Grand Hotel Konya employees on the prevention and detection of child abuse. We ensure that children are under adult supervision during activities they participate in.

As Grand Hotel Konya, we organize trainings to raise awareness about the protection of children's rights and support related projects.

# GRAND HOTEL KONYA WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

At Grand Hotel Konya, we prioritize gender equality.

We ensure the health, safety, and well-being of all our employees regardless of gender.

We support women's participation in the workforce in all our departments, offer equal opportunities, and operate with a "equal pay for equal work" policy without gender discrimination.

At Grand Hotel Konya, we provide the necessary environment for equal access to job assignments and career opportunities, keeping the principle of equality in mind.

We develop training policies and support women's participation and increased awareness.

At Grand Hotel Konya, we do not allow female employees to be subjected to any form of abuse, harassment, discrimination, suppression, coercion, defamation, etc. We are always aware of the value they add to the world and our institution, and as Grand Hotel Konya, we support their presence.

# GRAND HOTEL KONYA ENERGY EFFICIENCY POLICY

At Grand Hotel Konya, we set goals to use our energy efficiently and reduce our energy consumption in order to protect our world from potential dangers.

As Grand Hotel Konya, we are aware of our responsibility towards nature and follow national and international standards, laws and regulations to fulfill our legal obligations. We voluntarily carry out studies that will reduce energy use or ensure the continuous improvement of our energy consumption performance, and we monitor the results of our studies.

At Grand Hotel Konya, we set goals related to energy efficiency and organize energy efficiency training in which all our employees can participate.

We strive to research, find, purchase and use energy-efficient and suitable products, equipment, tools and technologies.

We evaluate energy risks or potential emergencies such as energy constraints and plan the necessary precautions.

# GRAND HOTEL KONYA HUMAN RIGHTS POLICY

At Grand Hotel Konya, all employees are hired under contracts that comply with local employment laws.

There is no discrimination based on religion, language, race, or gender among Grand Hotel Konya employees, and all employees have equal rights and opportunities. All employees work in accordance with legal regulations, and our company fulfills its labor and social security obligations.

Grand Hotel Konya employees' working hours and wage policies are determined according to labor laws and legal regulations; no deviations from these are permitted. Our employees can openly share their opinions, make suggestions, and file complaints. Everyone has the same rights without any discrimination.

Grand Hotel Konya employees are treated according to performance and operational procedures in terms of wages and promotions. The occupational health and safety of our employees is also our responsibility, and all Grand Hotel Konya employees are provided with free uniforms, meals, accommodation, and medical services.

All Grand Hotel Konya employees are treated fairly and respectfully; intimidation or harassment is not permitted.

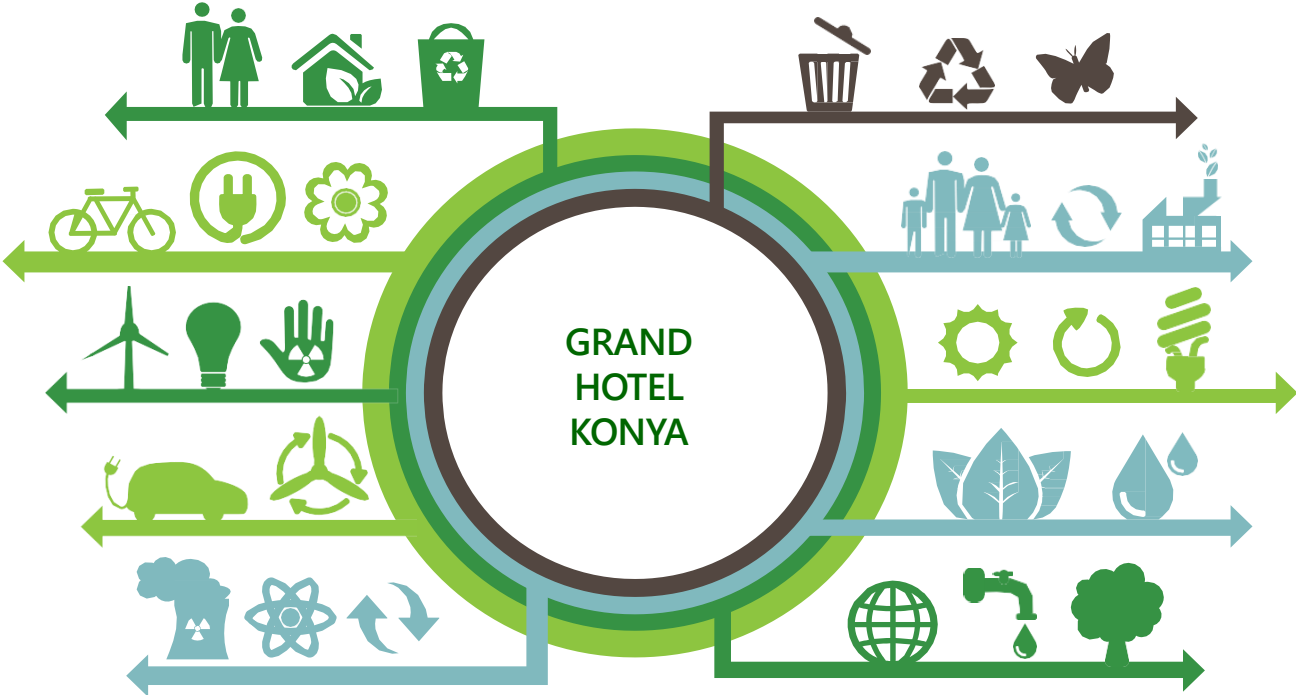
Grand Hotel Konya does not employ personnel under the age of 18.

# ENVIRONMENTAL EFFECTS MINIMUM

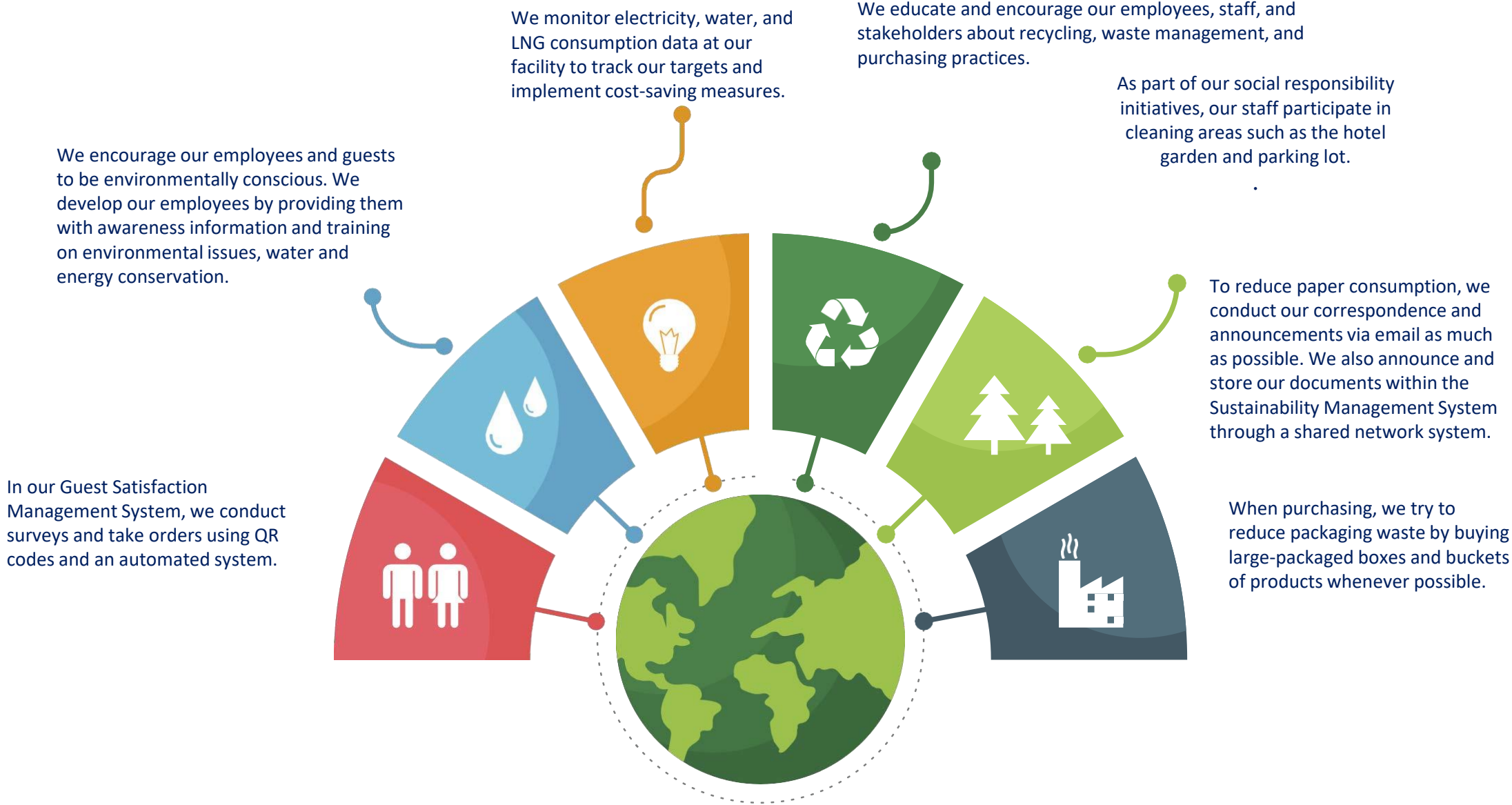
Our responsibilities under environmental legislation are fulfilled through our contracted and authorized environmental consultancy firm, and all our processes are monitored by our official environmental consultant.

In addition, the practices and needs within the facility are continuously monitored and controlled by the Quality Unit.

Our practices also continue within the scope of the Environmental Permit and Licensing Regulation.



# ENVIRONMENTAL EFFECTS MINIMUM



## ENVIRONMENTAL EFFECTS MINIMUM

Pool systems save money by operating with automation, while manual intervention is possible depending on weather conditions.

Chemical dosing units are located in the pools, boiler rooms, and water softening system. They are maintained at regular intervals. Our facility has earned the "Zero Waste Certificate" by adhering to its waste management plans. Our staff receive waste management and zero waste training under the name of environmental training. Users are made aware and standardized in chemical consumption by receiving "Chemical Usage" training from contracted supplier companies. We conduct guest feedback, fault reports, room requests, internal correspondence, and announcements as much as possible through Sedna and email systems, reducing paper consumption. Gardens are watered late in the evening or early in the morning. Drip irrigation and sprinkler systems are used to prevent loss through evaporation. Throughout the hotel, we prefer local plants that are well-adapted to the climate and require minimal watering.

## ENVIRONMENTAL EFFECTS MINIMUM

To reduce our paper consumption, we conduct our correspondence and announcements via email as much as possible. Updates and revisions to documents can be announced through our quality network. We inform our guests about the Waste Management System we implement in our hotels and encourage them to reduce the amount of waste and separate the waste that is generated. Medical waste, syringes, and empty medicine containers are collected by our trained personnel in a way that does not harm the environment or people.

# ENERGY MANAGEMENT

Our rooms use low-energy, energy-efficient lamps and dim LED lights.

Room air conditioners are in automatic mode and can be adjusted +/- according to seasonal temperature. When the set temperature is reached, the fan coil unit switches off automatically, saving energy.

By converting 80% of our toiletries to on-demand in-room service, we are reducing consumption and using them only as needed.

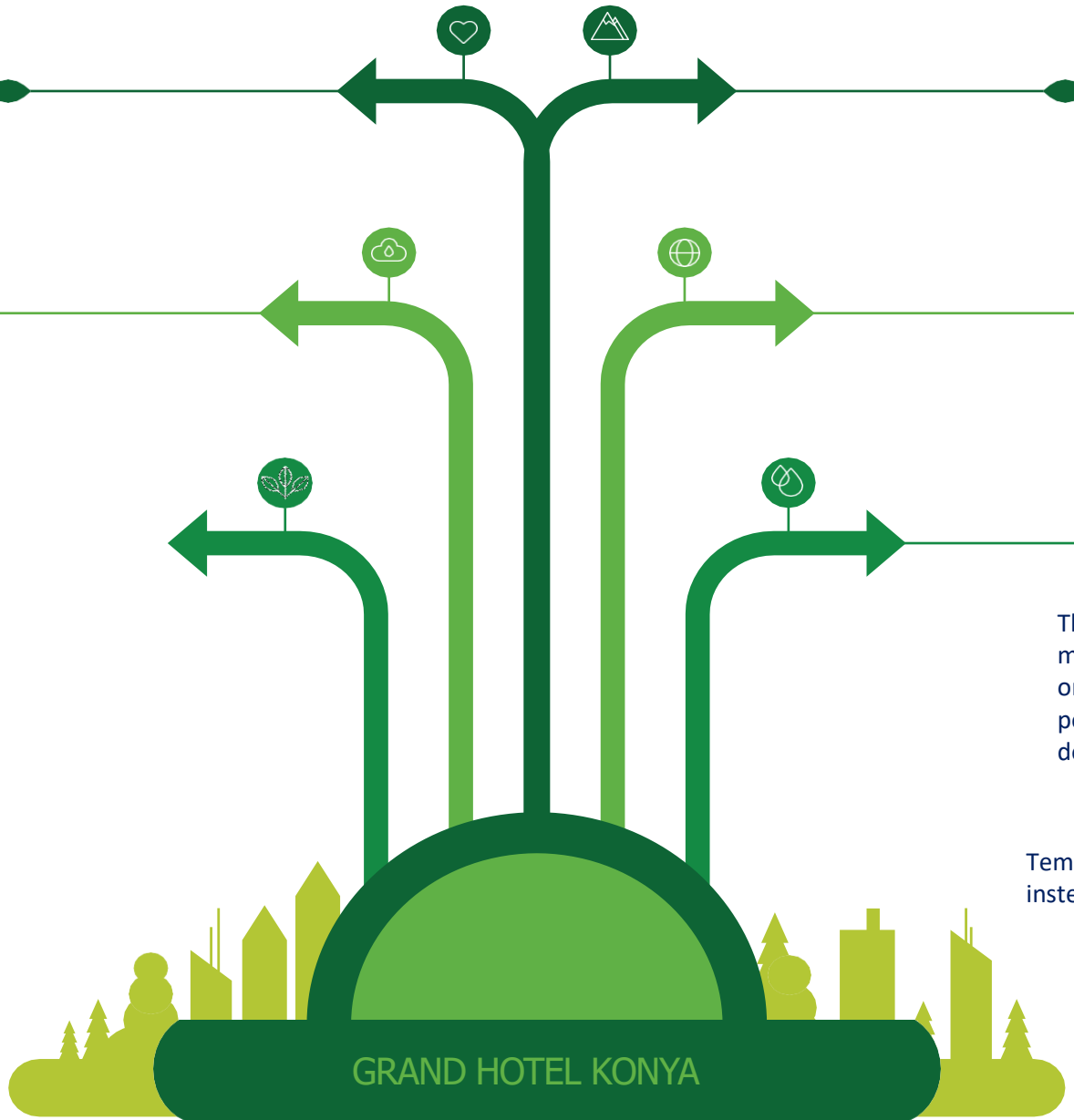
We provide training and raise awareness among all our employees regarding energy and water efficiency and conservation, recycling, and waste management.

Outdoor lighting is controlled by timers.

The seals and gaskets of the cold unit, freezers, ice machines, and ovens are checked periodically, and worn ones are replaced; energy losses are minimized by performing maintenance and cleaning on electrical devices at regular intervals.

Electrical devices are positioned so they are not exposed to direct sunlight.

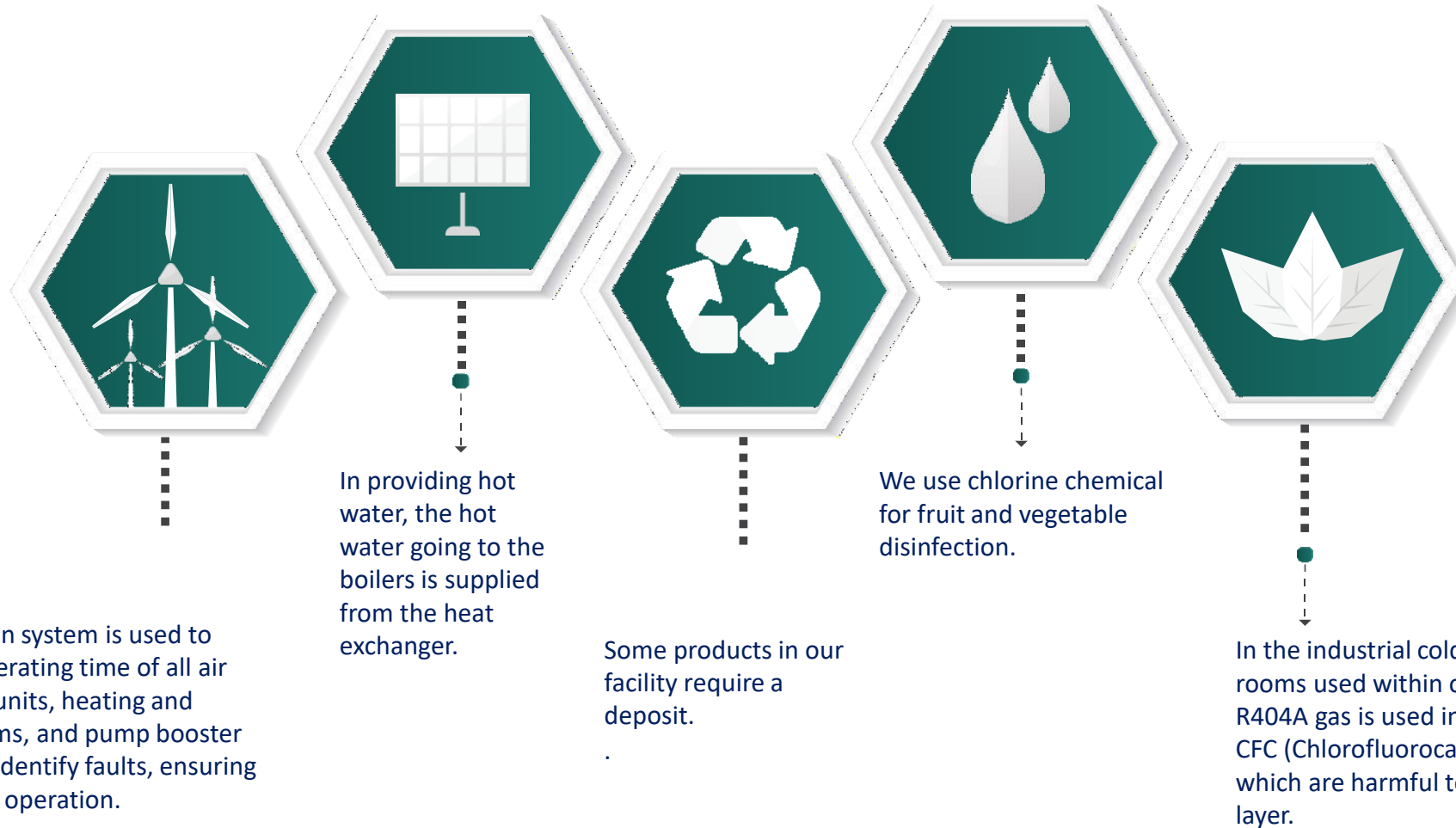
Tempered double-glazed windows (insulated glass) are used instead of single-pane glass for windows.



GRAND HOTEL KONYA

# ENERGY MANAGEMENT

We aim to ensure that all electronic products we purchase are energy-efficient and that all our employees receive training on energy conservation. The following energy-saving measures are implemented and maintained in our facility.



## **WATER MANAGEMENT**

We use water-saving equipment to reduce overall water consumption without compromising health, hygiene, and guest satisfaction; we place informative "Environmental Cards" in guest rooms regarding water conservation and train our staff on this subject.

Fruit and vegetable washing and disinfection processes are carried out using a chlorine system.

We have a Wastewater Certificate showing that all wastewater from our facility is discharged safely without affecting the environment.

Our facility has separate meters in the kitchen, common areas, laundry, and other areas, and monitoring is carried out. This monitoring allows for efficiency tracking to reduce water consumption.

Informative signs in the rooms indicate that towels left on the floor should be "replaced"; leaving them on a hanger indicates "we will reuse them".

All room and common area fixtures are equipped with water-saving aerators. Aerators are regularly checked and replaced when necessary.

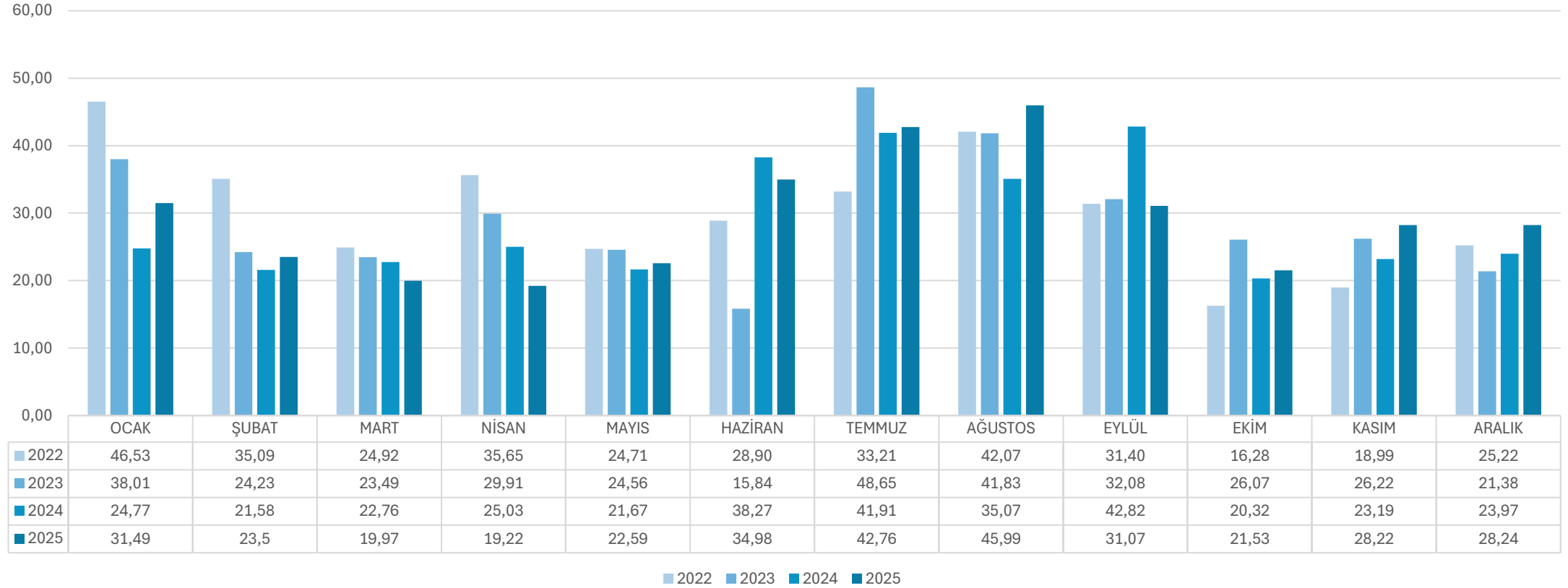
Adjustable cisterns are used in toilets.

Sensor-operated urinals are used in common area toilets.

Our gardens are equipped with drip irrigation and an automatic timer system for sprinklers.

# CLIMATE CHANGE AND CONTROL CONSUMPTION

## ELECTRICITY CONSUMPTION



### Our goal is:

To reduce per capita energy consumption by 2026,

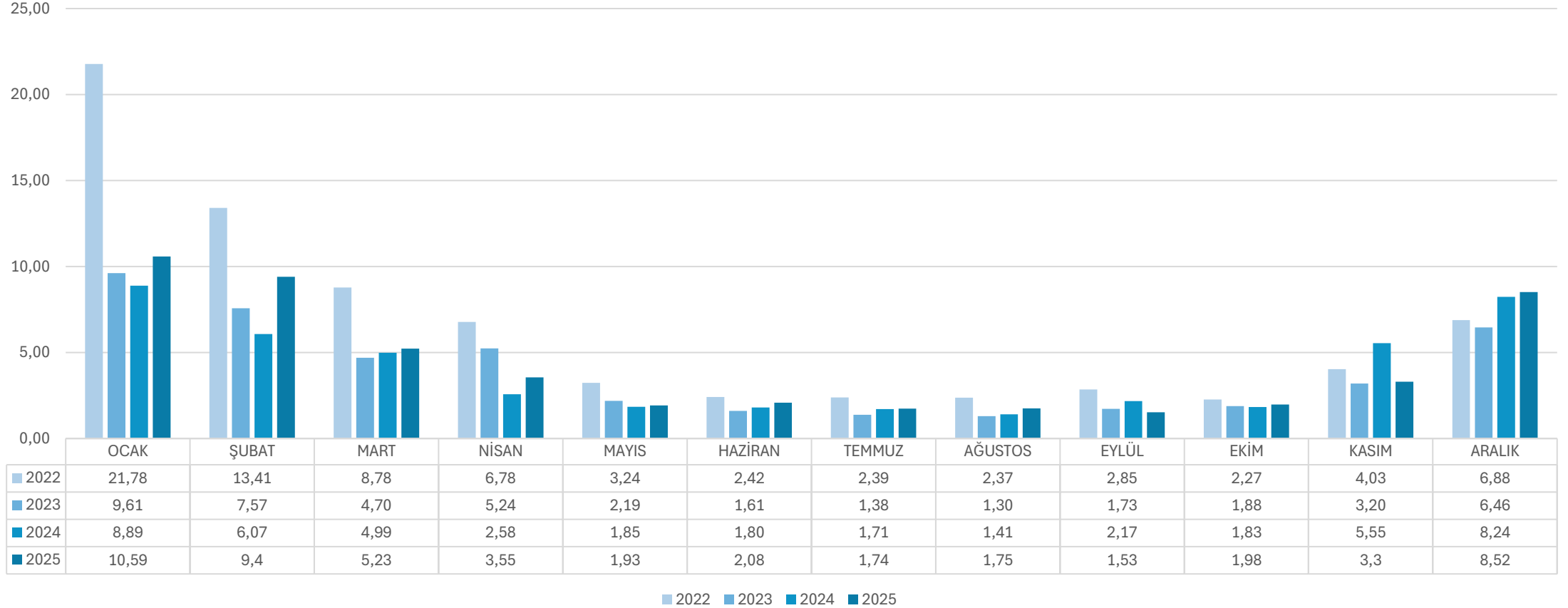
To continue developing energy consumption reduction projects and purchasing energy-efficient appliances,

To replace older appliances with energy-efficient ones,

To raise awareness among staff by continuing energy saving training every year.

# CLIMATE CHANGE AND CONTROL CONSUMPTION

## NATURAL GAS CONSUMPTION

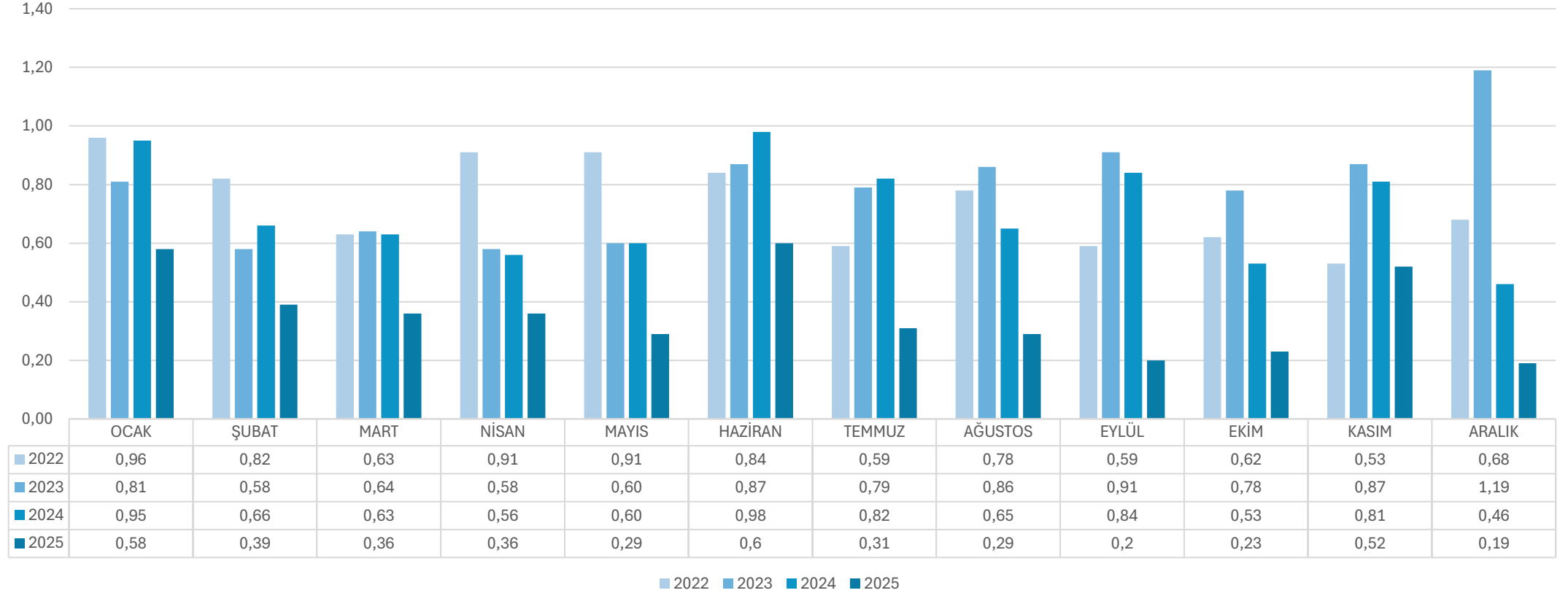


### Our Goal

We aim to reduce per capita natural gas consumption in line with our targets by 2026.

# CLIMATE CHANGE AND CONTROL CONSUMPTION

## WATER CONSUMPTION



Our goal is:

To reduce per capita water consumption by 2026,

To increase staff training and planning on water conservation.

## CLIMATE CHANGE AND CONTROL CONSUMPTION

At Grand Hotel Konya, we are aware of the negative consequences of the rapid depletion of energy resources and the environmental damage caused by fossil fuels. Therefore, we prioritize energy efficiency and strive to reduce our carbon footprint.

We make our purchases from the closest possible locations. This minimizes CO2 emissions from supplier delivery vehicles, thereby reducing our environmental impact.

The main sources of carbon emissions in our establishment are electricity consumption, natural gas consumption, chafing dish consumption, generators used in the hotel, and cleaning costs.

To reduce our carbon footprint:

We will prefer products produced using low-carbon, climate-friendly methods and use energy efficiently. We will also pay attention to the energy efficiency class when purchasing a product.

We will choose energy sources that produce less carbon. We will make greener choices. We will instill a sense of responsible production and consumption in our guests and employees. We aim to eliminate our carbon footprint through various activities such as tree planting.



## CLIMATE CHANGE AND CONTROL CONSUMPTION

At Grand Hotel Konya, our sources that contribute to our carbon footprint are electricity, water, LNG, chafing dish fuel, and refrigerant gases. In addition, we keep the chemicals used in cleaning and the fuel used by our company vehicles under control.

For 2025, our carbon emissions from electricity, water, LNG, chafing dish fuel, hotel vehicle fuels, and refrigerant gases are calculated to be 1,509.39 kg CO<sub>2</sub>.

We aim to further reduce CO<sub>2</sub> emissions from these sources by 2025, and to direct our efforts towards reducing carbon emissions.



## WASTE MANAGEMENT

### RECYCLING WASTE

At Grand Hotel Konya, our primary goal in implementing our waste management system is to reduce the amount of waste, to manage our generated waste effectively, to dispose of it with minimal harm to the environment, and to recover recyclable materials. We contribute to recycling by consciously separating our packaging waste and organic waste. We have waste sorting bins in various sections and office areas for the recycling of glass, paper, oil, plastic, and food waste. We also have waste sorting bins in guest areas. We work with relevant companies for the recycling of these separated wastes and follow up on them.

To reduce our waste production, we carry out area cleaning in areas with high waste levels and encourage our guests and employees to participate in the recycling program.



## ATIK YÖNETİMİ

Tesisimizde pet şişe tüketimini minimize etmek için personel alanların sebiller konulmuştur. Misafir odalarındaki küçük pet şişelerin ise kapakları Omirilik Felçlileri Derneğine tekerlekli sandalye desteği için toplanmakta olup aralıklı olarak Shell petrole bırakılmaktadır.



Sevgili destekçimiz  
**GRAND HOTEL KONYA**  
3 Aralık Dünya Engelliler Günü kapsamında  
bir omirilik felçli bireyin  
hayatına destek olmamızı sağladınız.

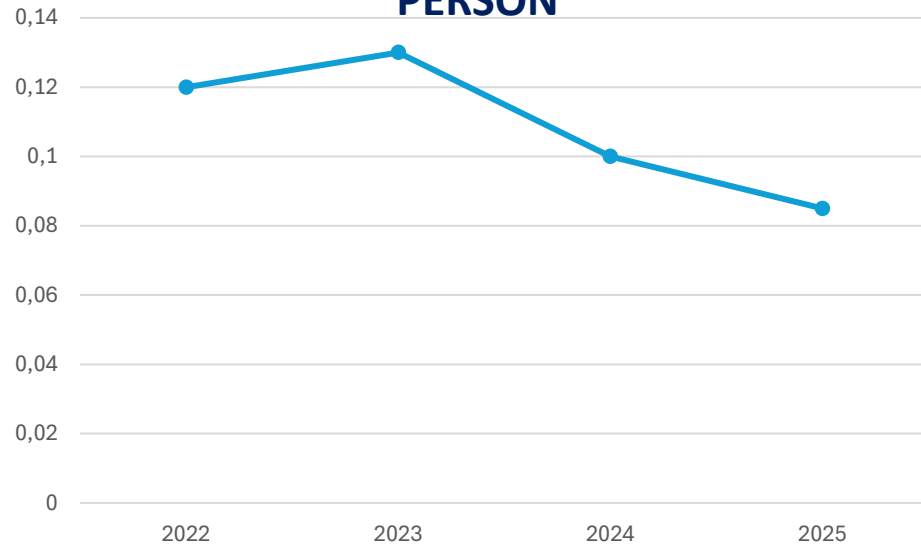
Desteğiniz için teşekkür ederim.

Fatih SINAV  
TOFD Genel Başkanı



## WASTE MANAGEMENT RETURNING WASTES

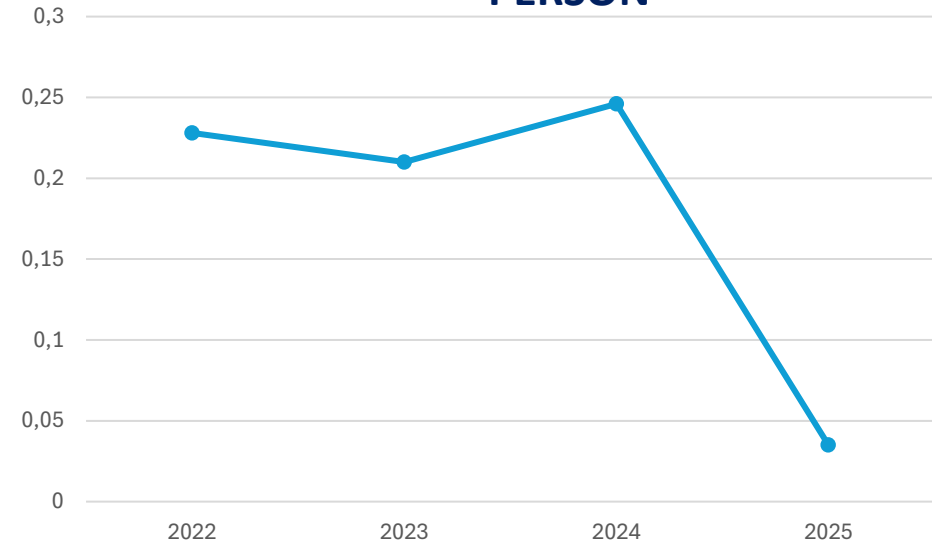
### ORGANIC WASTE PER PERSON



We monitor our food and beverage menu planning daily, weekly and monthly, and produce according to forecast accommodations.

We aim to reduce our organic waste every year.

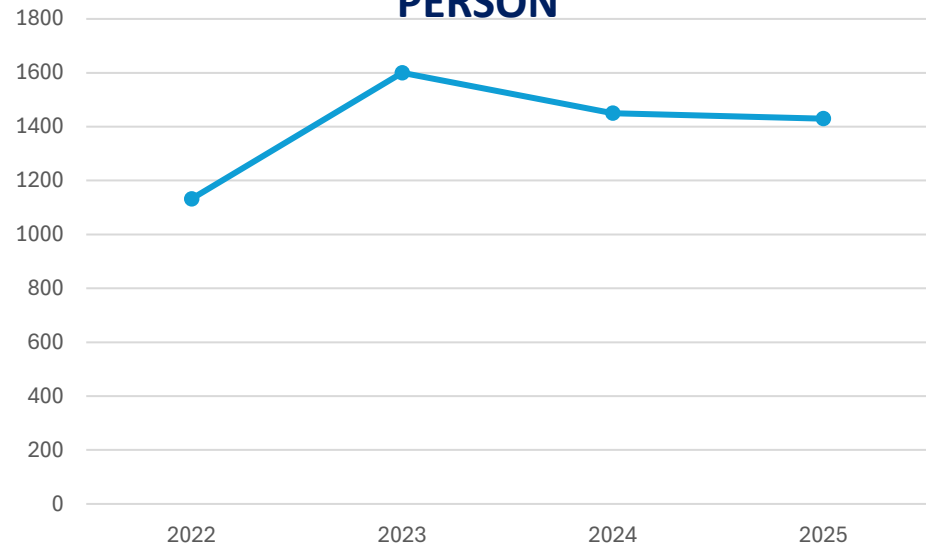
### PLASTIC WASTE PER PERSON



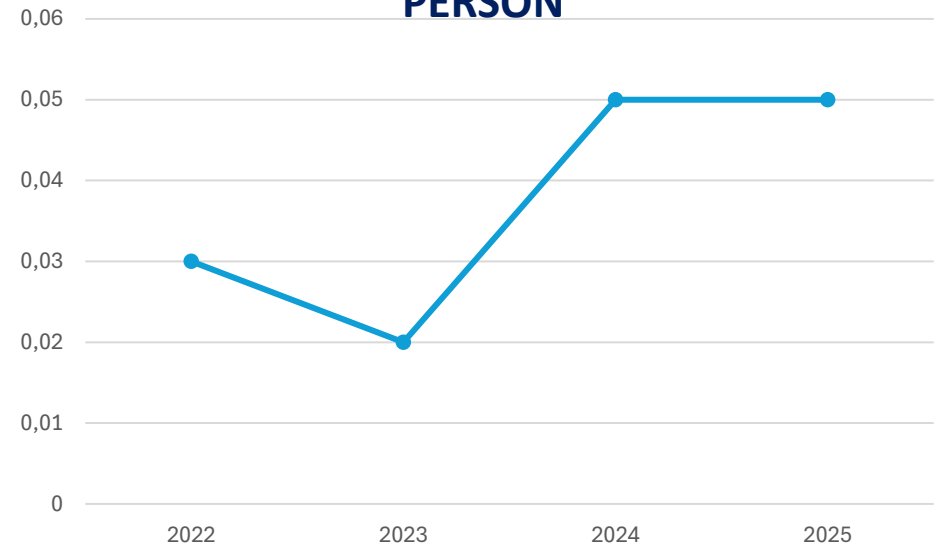
Based on annual per-person consumption data and guest demands, we have implemented packaging reduction and water conservation measures. We aim to use less packaging in our areas and raise awareness among our staff

# WASTE MANAGEMENT RETURNING WASTES

## VEGETABLE WASTE OIL PER PERSON

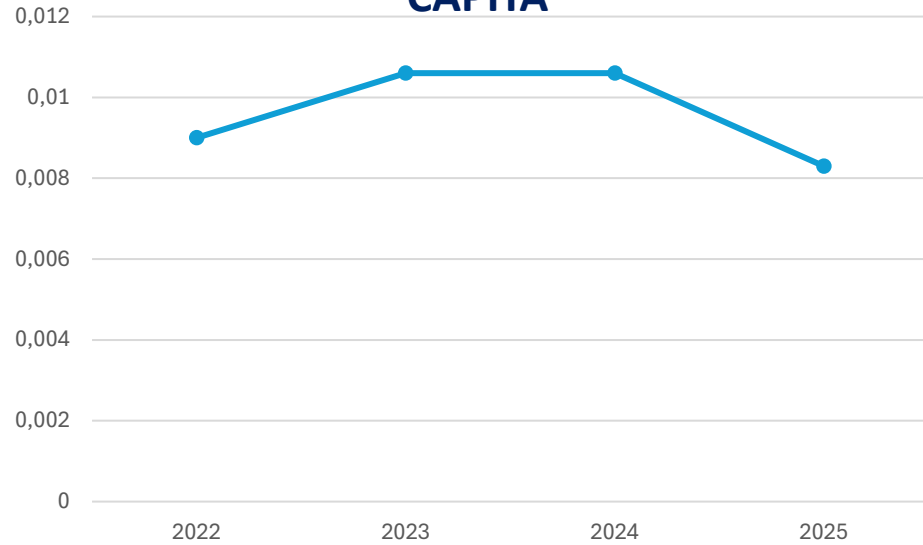


## MIXED PACKAGING PER PERSON

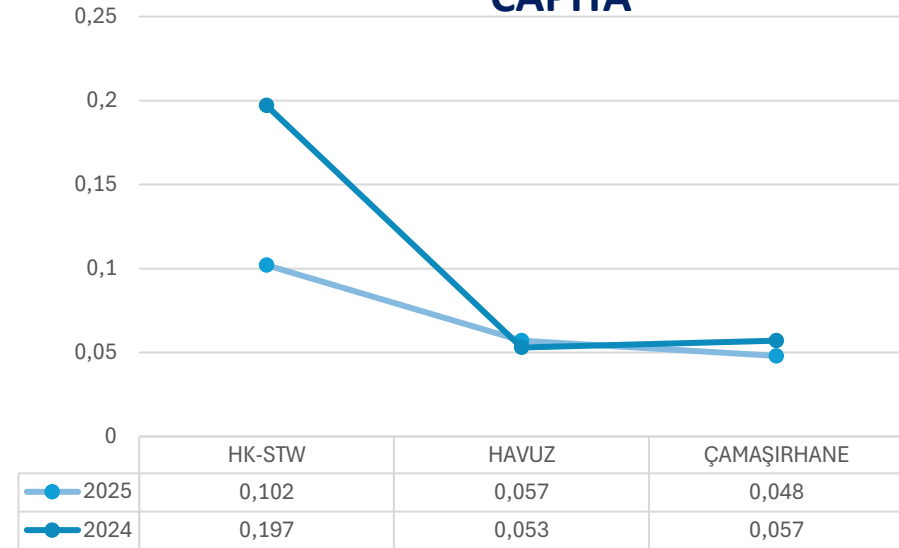


# WASTE MANAGEMENT RETURNING WASTES

## PAPER WASTE PER CAPITA



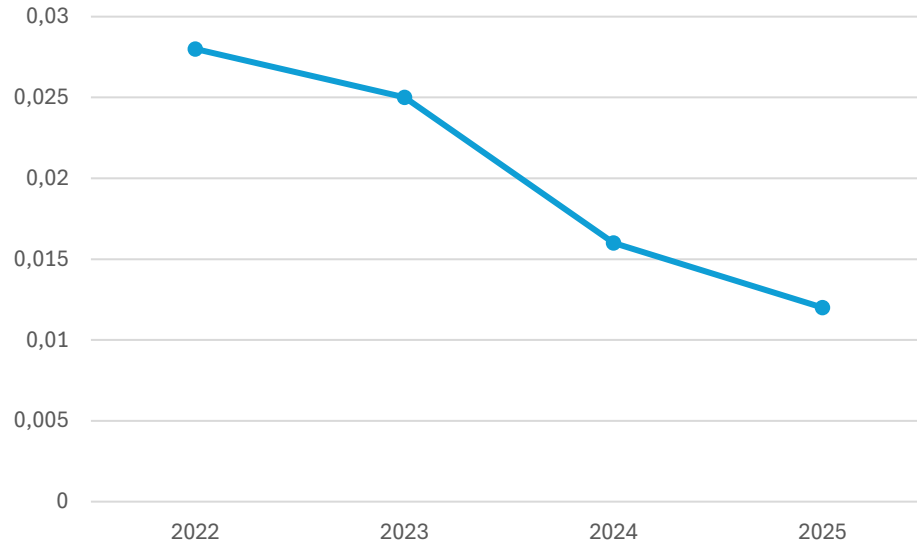
## CHEMICAL CONSUMPTION PER CAPITA



At our facility, we aim to reduce paper consumption by getting closer to digitalization every day.

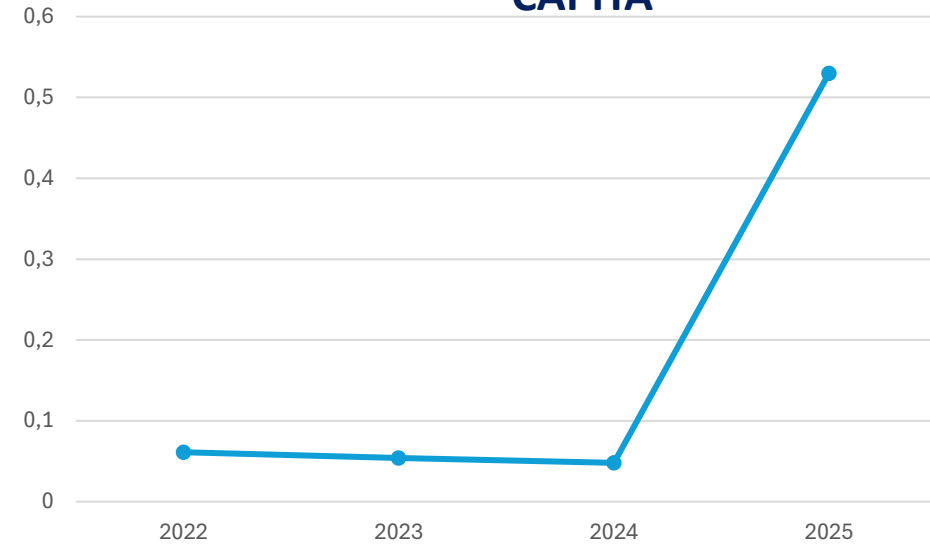
## WASTE MANAGEMENT RETURNING WASTES

### METAL WASTE PER CAPITA



We use our metal packaging for our restaurant sales.

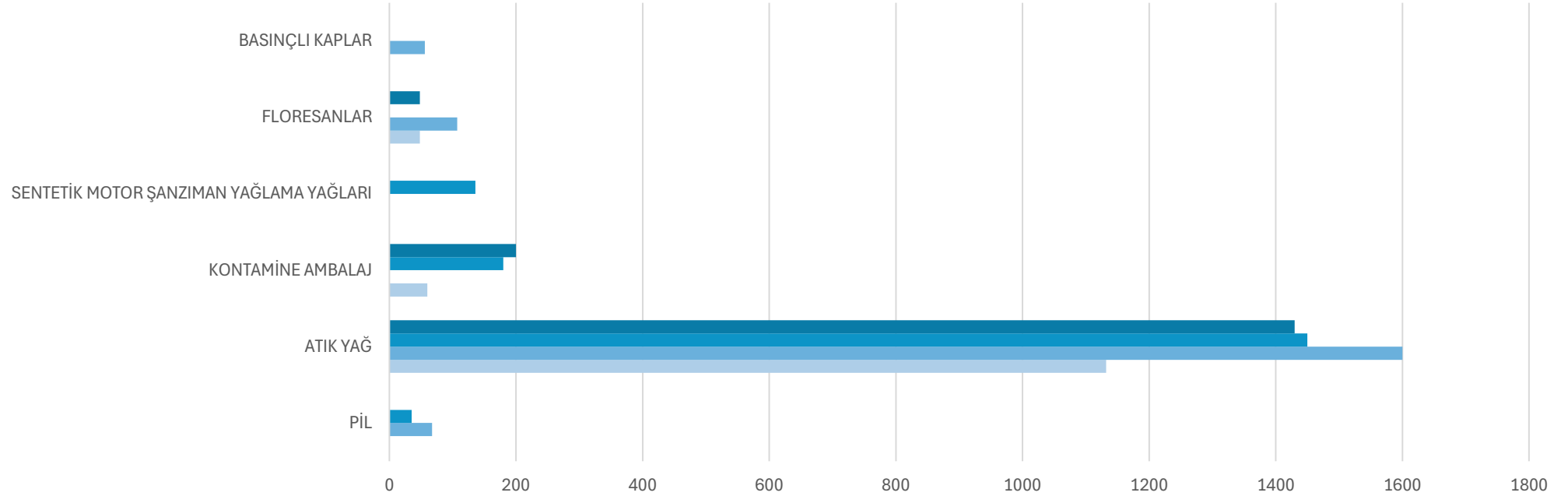
### GLASS WASTE PER CAPITA



Our glass bottles used for soda, water, and beverages are recycled by licensed companies.

## HAZARDOUS WASTE

In order to dispose of hazardous waste generated in our facilities without harming the environment, the hazardous waste generated in our departments is collected in our hazardous waste rooms under appropriate conditions, labeled, and delivered to licensed companies for disposal or evaluation in accordance with the law.



	PİL	ATIK YAĞ	KONTAMİNE AMBALAJ	SENTETİK MOTOR ŞANZIMAN YAĞLAMA YAĞLARI	FLORESANLAR	BASINÇLI KAPLAR
■ 2025	0	1430	200	0	48	0
■ 2024	35	1450	180	136	0	0
■ 2023	67	1600	0	0	107	56
■ 2022	0	1132	60	0	48	0

■ 2025 ■ 2024 ■ 2023 ■ 2022

## CHEMICAL MANAGEMENT

Our facilities involve the use of chemicals in maintenance, repair, and cleaning activities.

Every effort is made to minimize the use of chemicals and to prevent accidental spills. Employees who need to use chemicals are properly trained and provided with Personal Protective Equipment.

All chemicals used are approved, labeled, in appropriate packaging, and we ensure that Material Safety Data Sheets (MSDS) are provided to us and that the training given is in accordance with MSDS data.

In our chemical warehouses, necessary precautions have been taken against leaks, spills, etc. that may harm the environment, and storage is carried out in accordance with regulations, the type of chemical, and the manufacturer's storage instructions.

Concentrated products are preferred whenever possible.

Automatic dosing systems are used in all areas where possible, and minimum amounts of chemicals are used for disinfection. We request the permits and licenses of the pesticides used by the companies we work with for pest control, and we ensure that they are products that do not harm human health and the environment and are used in appropriate doses. In production areas, we utilize natural pest control methods such as fly traps (EFK devices) to protect food safety and human health.

## CHEMICAL MANAGEMENT

We control the amount of chemicals we use and provide staff training to prevent wasteful and incorrect chemical use. We train our employees on the use of chemicals and the precautions to be taken in case of spills/spills of hazardous chemicals. Plant spraying in the hotel area is done only when needed, not routinely, thus reducing chemical use. In our hotel's laundry area, chemicals are used with an automatic dosing system.



## WORK LIFE AND EMPLOYEE SATISFACTION

At Grand Hotel Konya, our employee-focused business model, which we have developed over the years, forms the basis of our success.

We believe that the importance we place on employee satisfaction and commitment best reflects our corporate culture. In line with this, we implement practices to improve our working conditions and projects that contribute to the development of our employees.

Every year, intern students are selected from schools that provide education in the food and beverage sector and included in our company's employment.

We aim to include interns who will contribute a great deal to our company with their academic knowledge during their time working at our company, and who have the potential to fulfill the duties/responsibilities of their position and from whom we will benefit mutually after the internship ends, into our team as regular employees.

## WORK LIFE AND EMPLOYEE SATISFACTION

Every year in January, a staff party is held under the name of New Year's Celebration.



We are preparing for the season by planning training sessions for our employees on topics such as occupational safety and health, environment, etc.



## WORK LIFE AND EMPLOYEE SATISFACTION

Our female staff members received awareness training on breast cancer from the Konya Provincial Health Directorate.



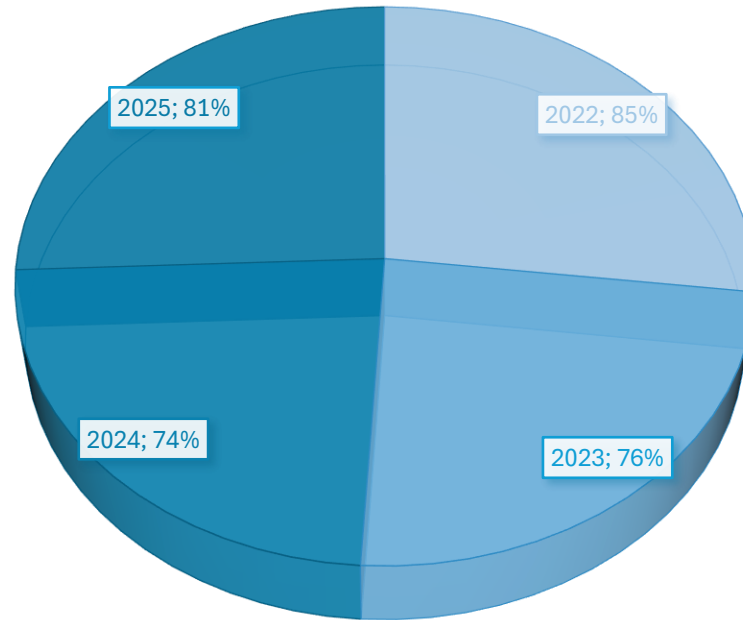
All employees received awareness training on cancer and early detection from the Konya Provincial Health Directorate.



# WORK LIFE AND EMPLOYEE SATISFACTION

## Our Local Area Employee Ratio

Percentage of local area employees



## WORK LIFE AND EMPLOYEE SATISFACTION

Our Human Resources department plays a key role in ensuring compliance with legislation regarding workplace welfare and human rights. Of course, all contracts, working hours, wage structures, disciplinary and grievance procedures comply with national legislation, and all employees are free to join the local union, which provides support for disciplinary actions and complaints when needed. Our management has an open-door policy and is accessible to resolve employment issues. We contribute to equal opportunity by prioritizing candidates from groups at risk of discrimination in internal promotions, provided all other qualifications are the same. In our operations, managed by a team of top professionals focused on success, we value and respect the contributions and ideas of all age groups to our organization and employees.

YIL	Yerel Bölge Çalışan Sayısı Yüzdeleri	Kadın Çalışan Sayısı Yüzde Ortalaması	Erkek Çalışan Sayısı Yüzde Ortalaması	Engelli Çalışan Sayısı	Kadın Yönetici Sayısı Yüzde Ortalaması	Erkek Yönetici Sayısı Yüzde Ortalaması
2025 (12 Aylık)	81%	36%	64%	3	12%	36%
2024 (12 Aylık)	74%	36%	64%	4	19%	23%
2023 (12 Aylık)	76%	32%	68%	3	19%	18%
2022 (12 Aylık)	85%	35%	65%	3	22%	17%

## WORK LIFE AND EMPLOYEE SATISFACTION



Every year on International Women's Day, we buy gifts for our female employees.



Every year, all departments, along with the Deputy General Managers, have an iftar dinner.

## WORK LIFE AND EMPLOYEE SATISFACTION



We provide our staff with awareness training on issues such as abuse against women and children.



We provide our staff with awareness training on emergency situations, fire safety, etc.

## WORK LIFE AND EMPLOYEE SATISFACTION



We celebrate our staff members' birthdays every month.



We select a "Employee of the Year" nominee every year..

## WORK LIFE AND EMPLOYEE SATISFACTION



Each year we announce the personnel who are promoted through our promotion program.



Each year we select the "Best of the Year" among our staff.



We prepare slideshows based on the characteristics of our staff members.

## WORK LIFE AND EMPLOYEE SATISFACTION



We organized a backgammon tournament to boost staff motivation.

## WORK LIFE AND EMPLOYEE SATISFACTION



Prizes awarded to staff members who placed in the backgammon tournament:

1. Gold Medal and 5000 TL
2. Silver Medal and Tea Maker
3. Bronze Medal and Backgammon Set

# WORK LIFE AND EMPLOYEE SATISFACTION



## WORK LIFE AND EMPLOYEE SATISFACTION



To motivate our staff, we organize games at our staff nights, and we reward the employees who come in first with a gram of gold..

## STAFF COMPLAINT/REQUEST BOX



We have a complaint and suggestion box for our staff to share their opinions.

## SURVEY STUDY



Within the framework of "sustainability," we focused on digital applications in the survey.

We digitized our survey processes and conducted an employee satisfaction survey.

## WORK LIFE AND EMPLOYEE SATISFACTION

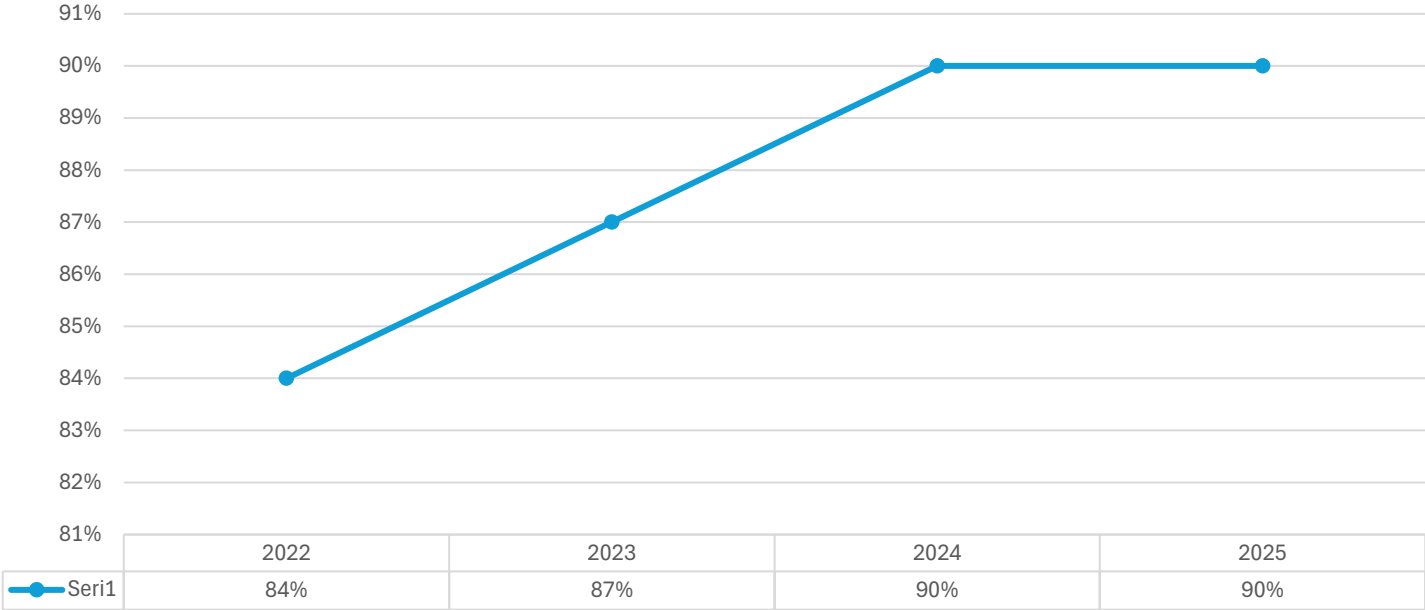


We also get discounts for our employees on health, beauty, gym services, etc.



# GUEST SATISFACTION

## GUEST SATISFACTION



We value our guests and aim to increase guest satisfaction every year.

## SUPPORTING THE LOCAL ECONOMY

At our facility, we purchase as much as possible from local producers and the local region. We aim to raise awareness among our suppliers by sharing our Sustainable Purchasing Policy with them. To contribute to the local economy, we source products from the Konya region.

We prefer to source the products we offer at breakfast from local companies.



## SUPPORTING THE LOCAL ECONOMY

We promote geographically protected products and local flavors by organizing themed nights at our facility.



## SUPPORTING THE LOCAL ECONOMY



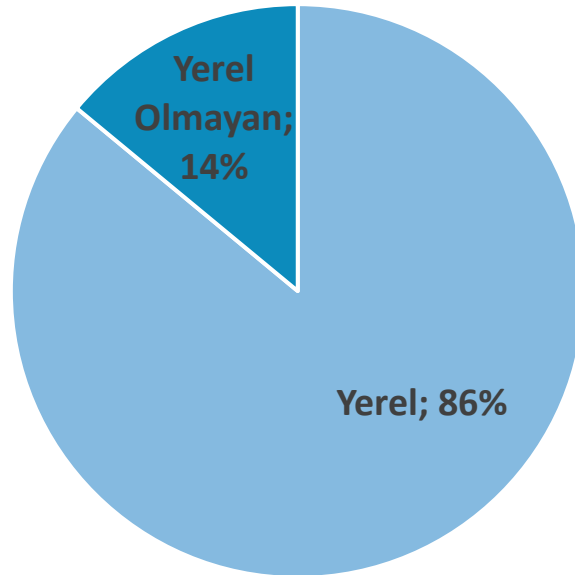
## SUPPORTING THE LOCAL ECONOMY

At our facility, we make our purchases as much as possible from the local region and local producers. We aim to raise awareness among companies by sharing our Sustainable Purchasing Policy with our suppliers.

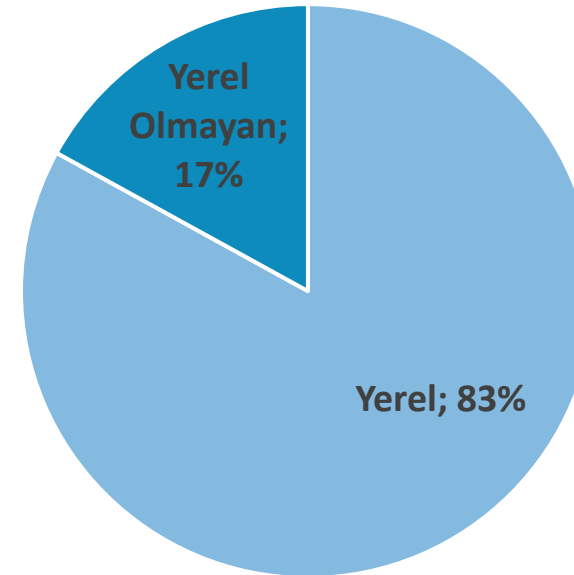
We make purchases from within Konya to contribute to the local economy.

We prefer to source the products we offer at breakfast from local companies.

2024

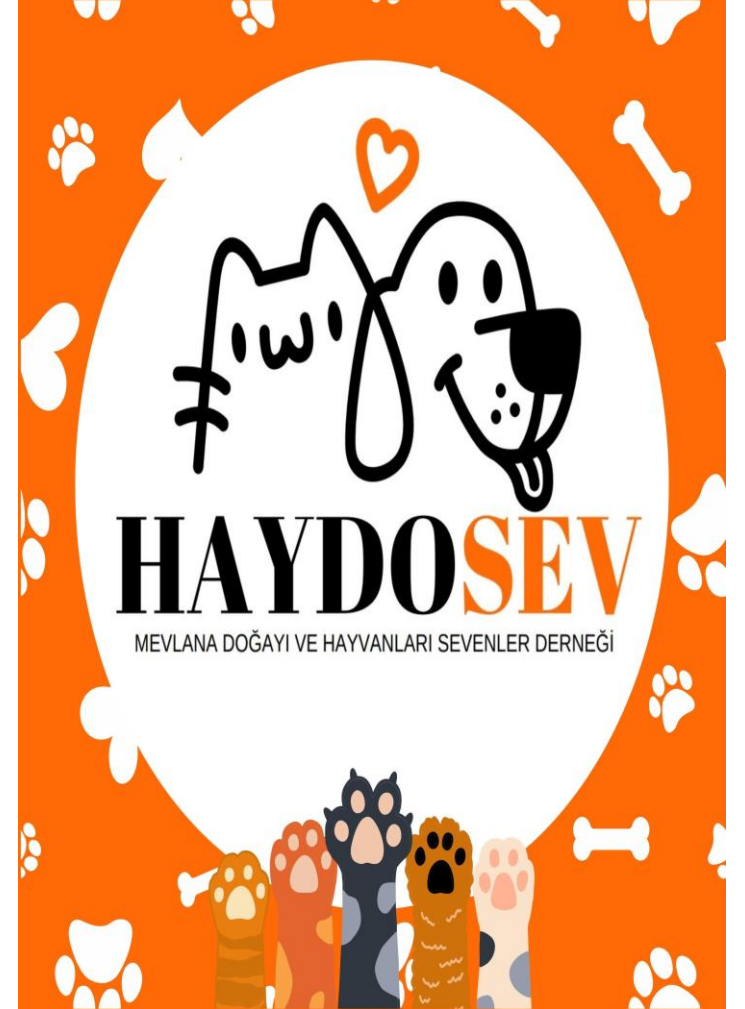


2025



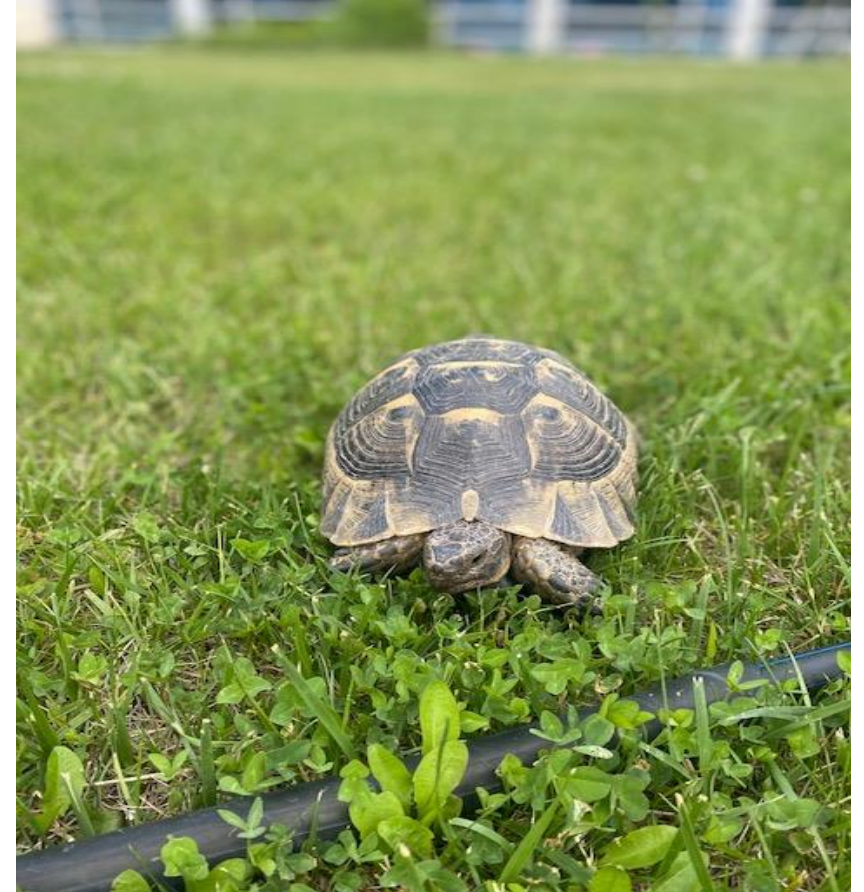
## SOCIAL AND CULTURAL ACTIVITIES

As an organization, we visit animal shelters every year and donate the blankets and sheets we have to sick animals. We also maintain contact with local NGOs to protect animal health and welfare.



## SOCIAL AND CULTURAL ACTIVITIES

Cat and bird houses were built in our facility for the animals in our garden..



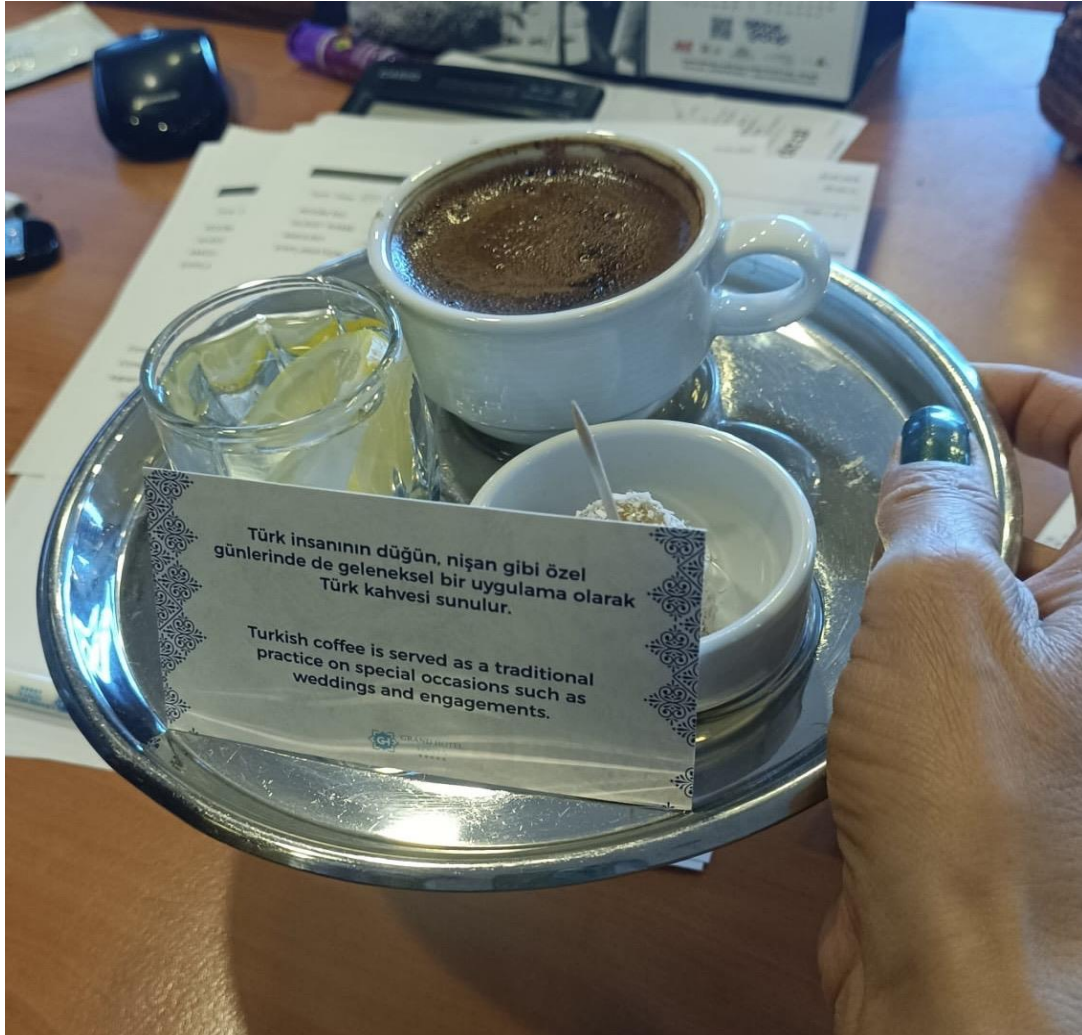
## SOCIAL AND CULTURAL ACTIVITIES

At Grand Hotel Konya, we provide our employees and guests with information about the local and cultural aspects of the Konya region, and we organize cultural trips for our staff to revitalize cultural tourism.



We organized a trip for our staff to the Çatalhöyük Museum in Konya this year.

## SOCIAL AND CULTURAL ACTIVITIES



At our facility, we serve Turkish coffee, one of the most important parts of Turkish culture, along with Turkish delight, water, and an information card.

## SOCIAL AND CULTURAL ACTIVITIES

As Hotel Management, we visited a village school to support education. Children were given hygiene training, and hotel toiletries were donated. The school's needs for soap and toilet paper were also met.

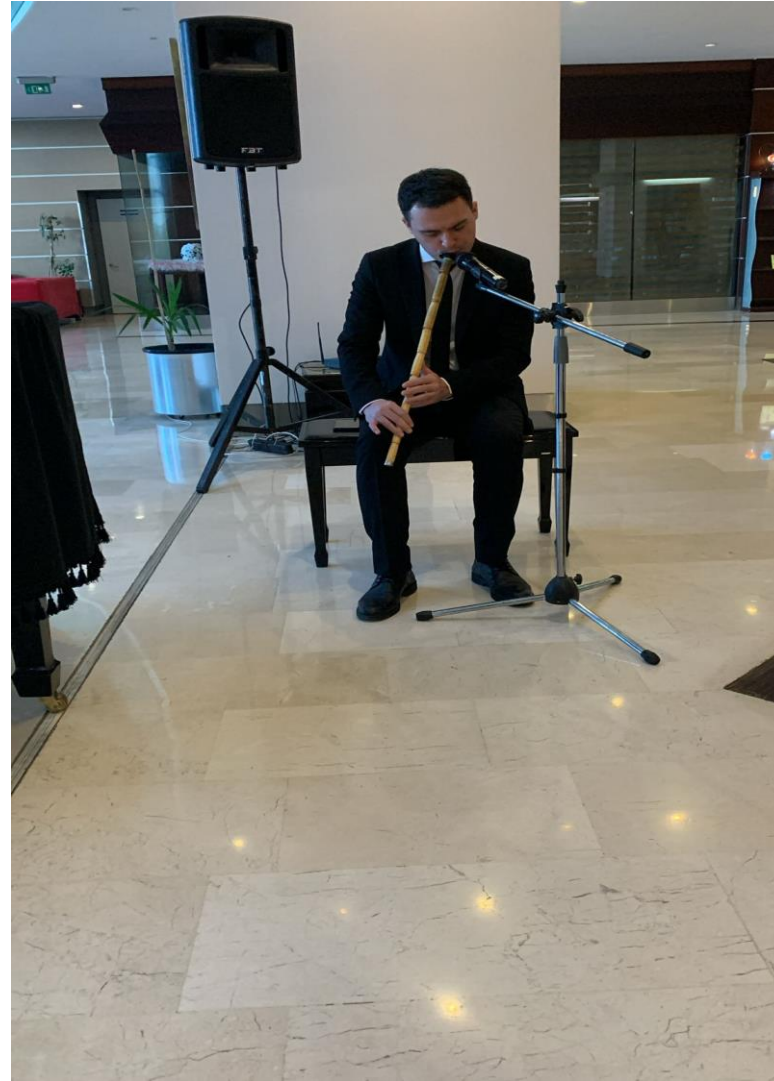


## SOCIAL AND CULTURAL ACTIVITIES

Our hotel lobby features a souvenir shop selling items from the Konya region. We also have brochures introducing Konya's local cuisine and places to visit.



## SOCIAL AND CULTURAL ACTIVITIES



Every year during Mevlana Week, we welcome our visiting groups with a ney (Turkish flute) performance..

## SOCIAL AND CULTURAL ACTIVITIES

The Grand Hotel Konya Board of Directors collaborates with NGOs. Our Manager from the Board of Directors, Selim Alptekin, Membership of the Skal Association - The Skal Association operates with the aim of promoting cooperation and solidarity among professionals in the tourism sector at national and international levels, increasing the sharing of knowledge and experience in the sector, and contributing to the development of tourism. The association aims to raise sector standards and promote sustainable tourism by supporting the professional development of its members. In addition, by adopting an ethical and quality service understanding in the tourism industry, it leads the way in the dissemination of best practices in the sector.



# SOCIAL AND CULTURAL ACTIVITIES



## TEŞEKKÜR EDERİZ

### Grand Hotel Konya

WWF-Türkiye'nin (Doğal Hayatı Koruma Vakfı) yürütmekte olduğu Türkiye'nin Canları'nı Yaşatalım projesine destek oldunuz.

Bu sertifika ile yaptığınız bağışla, yangınlarda yaralanan canlarımızın tedavi ve bakım süreçleri için Yaban Hayatı Destek Hattı projesine destek sağlanmıştır.

[@wfturkiye](https://www.facebook.com/wfturkiye) [@wf\\_turkiye](https://www.x.com/wf_turkiye) [@wf\\_turkiye](https://www.instagram.com/wf_turkiye)  
wwf.org.tr



SAKARYA'DAKİ AĞAÇLANDIRMA  
ÇALIŞMALARINA  
DESTEK OLMAK İÇİN  
SAKARYA AĞAÇLANDIRMA SAHALARI'NA

ADET FİDAN BAĞIŞINDA BULUNDUNUZ.

GELECEK KUŞAKLARA DAHA  
YAŞANABİLİR BİR DÜNYA BIRAKMAK  
ÜZERE YAPILAN BU KATKIYA VESİLE  
OLDUĞUNUZ İÇİN TEŞEKKÜR EDERİZ.

DENİZ ATAÇ  
YÖNETİM KURULU BAŞKANI



bagis@tema.org.tr | 0212 291 90 90



## **PROTECTION OF BIO-ECIVITY**

Future generations have the right to know about living species.

Understanding the vital and socio-economic value and importance of biodiversity through a healthy environment, healthy animals, and healthy people approach in the context of ecosystem degradation, climate change, and disaster risk, we are committed to working to ensure the conservation of biodiversity. To protect aquatic life, we demonstrate our sensitivity in the audits and procurement of our suppliers regarding the effective regulation of fish harvesting to restore fish stocks as quickly as possible or at least to levels that yield maximum sustainable production according to their biological characteristics, the elimination of overfishing, illegal, unreported and unregulated fishing, and harmful fishing practices, and the implementation of science-based management plans.

## PROTECTION OF BIO-ECIVITY

At Grand Hotel Konya, we believe that biodiversity conservation is crucial not only for protecting existing organisms but also because it provides us with clean air, potable water, quality soil, and crop pollination.

It also plays an important role in combating climate change and reducing natural disasters.

In our work area, we are taking measures against invasive species to protect biodiversity.

We know the invasive species in our region and we continue our monitoring and controls in accordance with our control instructions to prevent their emergence.

## BIODIVERSITY CONSERVATION

### PROTECTED SPECIES IN KONYA



The Anatolian Wild Sheep (*Ovis gmelini anatolica*) is a local endemic animal. The Anatolian wild sheep is a subspecies of *Ovis gmelini*, one of seven wild sheep species living in the northern hemisphere. Scientifically known as *Ovis gmelini anatolica*, the Anatolian wild sheep currently lives naturally only in Bozdağ, 45 km from Konya, on the Konya-Aksaray road, and is an endemic species.



**Anatolian Wild Goat (*Capra aegagrus aegagrus*)**

It is a subspecies of wild goat. It is found in Anatolia and the Middle East. The species is known for the length of its horns. It has the longest horns in the world relative to its body weight. The species, which averages 60 kg, has horns that are 1.5 meters long. It is one of the oldest ancestors of domestic goats.

## BIODIVERSITY CONSERVATION

### PROTECTED SPECIES IN KONYA



**Seljuk Pigeon (*Columba Domestica*) - A local endemic bird.**

**Also called the "necked pigeon," the Seljuk pigeon is a breed of domesticated pigeon unique to Konya. Bred in palaces and homes during the Seljuk period, it was also raised in the Ottoman palaces during the reign of Abdul Hamid II. Although not permitted to be taken abroad at that time, this domesticated pigeon breed was later taken to other countries, but its lineage could not be sustained there. In the 1200s, Mevlana, who lived in Konya, and later his descendants, the Çelebis, also bred the Seljuk pigeon. These birds are frequently depicted in Seljuk miniature paintings.**



**The Konya Angora Moor (*Mesocricetus Brandti Mevlevi*) is a locally endemic animal.**

**The Konya Angora Moor, belonging to the rodent order (Rodentia), is an endemic subspecies found only in Konya. This rodent mammal species, which mostly inhabits sparse, grassy areas, cultivated or uncultivated fields, and soft soils in high plateaus, is an animal of steppe or grassland areas.**

## BIODIVERSITY CONSERVATION

### PROTECTED SPECIES IN KONYA



**House-dwelling Insects = Hairy-winged Beetles (*Agapetus hadimensis*) A locally endemic insect.**  
Belonging to the order Coleoptera, these insects resemble moths and are frequently found near water, with those that are active at night often found near light. *Agapetus hadimensis* was first identified and introduced to the scientific world by the Sipahiler in 1996 in the Hadim district. Its antennae, legs, and thorax are brown, while its wings and abdomen are light brown. Its larvae live in houses they build in the water from sand and gravel. It is found only in the vicinity of the Gevne Stream between Cirlasun and Asartepe in Çamiçi village, Hadim district of Konya.

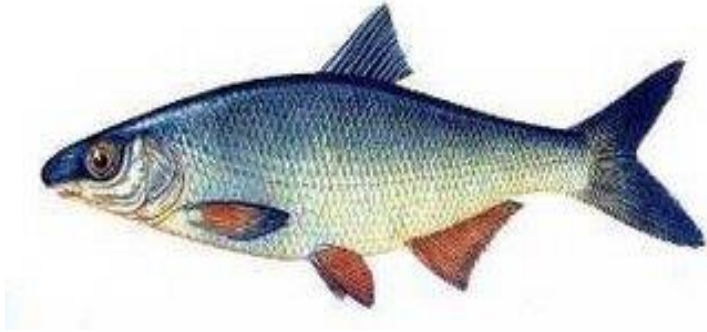


**The Anatolian Nuthatch (*Sitta Krueperi*) is a local endemic bird.**

**The Anatolian Nuthatch is found in Turkey in the forests around Lake Beyşehir, the Taurus Mountains, and the Black Sea Mountains. It lives at altitudes of 1000-1250 meters in summer and 500-750 meters in winter. It inhabits coniferous forests containing cedar, fir, black pine, red pine, Scots pine, juniper, Aleppo pine, and spruce.**

## BIODIVERSITY CONSERVATION

### PROTECTED SPECIES IN KONYA



#### **Black-nosed Fish (*Chondrostoma Beysehirense*)**

**A local endemic fish.**

**This fish, unique to Lake Beyşehir, is a species of carp. Their bodies are roundish and elongated. The mouth is ventral. They have thick lips. They have a pair of whiskers. Their length is 25-40 cm. Their mouths are curved. Their noses are prominent, and their lips are well-developed.**

**The black-nosed fish lives in gravelly areas near the bottom of lakes and rivers, at their inlets and outlets. It prefers oxygenated waters, but is also tolerant of warm water.**



#### **Golden Eagle (*Aquila chrysaetos*)**

**The golden eagle rises in circles, using the warm air from the ground. While gliding, it curls up the flight feathers on its wings. Its speed is between 48-50 kilometers per hour in calm flight, but can reach 190 kilometers per hour while hunting.**

**It is found in almost every region of our country, especially in Central and Eastern Anatolia.**

## BIODIVERSITY CONSERVATION

### PROTECTED SPECIES IN KONYA



#### **Mullein (Verbascum Iconium)**

The Konya mullein, an endemic plant species, was collected by the German botanist Huber-Morath in July 1948 from a region located 2 km from Sille towards Konya. This species was introduced to our country as a new species by Huber-Morath in 1949. The species epithet "Iconium" was given to the plant because of Konya, where it was collected and where it naturally grows. Verbascum Iconium is endangered due to factors such as climate change, drought, and damage to seeds and flowers by various insects. The Konya mullein is listed in the Red Book of Turkish Plants in the "VU (Vulnerable)" category.



#### **Shepherd's Pillow (Acantholimon Confertiflorum)**

This plant, belonging to the Acantholiaceae family, is a loose, spiny, clumping shrub. Because its appearance resembles a hedgehog from a distance, it is also known as hedgehog thorn among the people. Three locally endemic species have been identified within the borders of Konya province. It has been classified as endangered by the World Plant Protection Council and is categorized as EN [endangered] in the red list.

## BIODIVERSITY CONSERVATION

### PROTECTED SPECIES IN KONYA



**Beyşehir Kayışkıranı (*Ononis Adenotricha* Var. *Nuda*) is a local endemic plant. Belonging to the Leguminosae (Fabaceae) family, this plant is shrubby at the base, with a curved upper stem reaching 5-30 cm in height, and is characterized by glandular hairs, sometimes hairless. The common names for species in this genus are demirdelen, dikenli öküz bellı, and kaymakıran. This endemic species is found only within the borders of Konya province. It has been classified as endangered by the World Plant Protection Council and is listed in the red list under the "EN (Endangered)" category.**



#### **Saponaria Karapinarenensis**

**A local endemic plant.**

**It is a point endemic species found in Konya province in Turkey. Saponaria karapinarenensis grows on the debris of volcanic hills. Having a perennial life cycle, Saponaria karapinarenensis begins flowering from the beginning of June and enters the fruiting period by the end of July. In August, the plant has mature seeds.**

## RISK MANAGEMENT

As Grand Hotel Konya,

We conduct risk assessments by addressing operational issues, internal/external matters, relevant parties, stakeholders, and suppliers in the process of managing, planning, implementing, controlling, and mitigating risks (PDCA cycle).

Aware of potential risks, we effectively manage sustainability risks such as climate change, weather conditions, biodiversity, recycling, natural disasters, consumption, environmental, social, and economic situations.

In this context, we create annual internal audit plans, control audit content that can identify operational risks, financial risks, and strategic risks, and ensure sustainability.

In addition to the audits determined in the annual internal audit plan, we also include review and research activities on issues required by senior management or hotel management within the scope of audits. We also examine and report on compliance with legal regulations, employee and guest health and safety, information security, water safety, fire safety, and, in our new audit plans, issues concerning the well-being of the local community and stakeholders within the scope of internal audit activities. We identify and monitor our impacts on the soil, air, water, people, natural vegetation, biodiversity, and local businesses, and we strive to improve areas where we see risks.



# DOCUMENTS AND CERTIFICATES

**CONFORMITY ASSESSMENT SERVICE**

**CAS**  
CONFORMITY ASSESSMENT SERVICE

**THEMIS TURİZM İNŞAAT EMLAK TAŞIMACILIK  
TİCARET LİMİTED ŞİRKETİ - KONYA ŞUBESİ /  
GRAND HOTEL KONYA**

ÇAĞLAYAN MAHALLESİ 2055 SOKAK VİLLA BAKI VİLLA BAKI NO: 46/1 MURATPAŞA/ANTALYA  
ŞUBE: AKADEMİ MAHALLESİ YENİ İSTANBUL CADDESİ NO: 231/1 SELÇUKLU/KONYA

**ISO 50001:2018**

Kapsam/Scope  
OTEL İŞLETMECİLİĞİ VE RESTORAN FAALİYETLERİ  
HOTEL MANAGEMENT AND RESTAURANT ACTIVITIES  
TEKNİK ALAN : C, D

Bu sertifika ile yukarıda adı geçen kuruluşün Enerji Yönetim Sistemi gerekliliklerini karşıladığı tasdik olunur.  
This is to certify that the above mentioned company meets the requirement of Energy Management System.

Sertifika No / Certification Number : MS 0177-0332  
İlk Kayıt Tarihi / Date of Initial Reg. : 25.12.2023  
Baskın Tarihi / Date of Certificate : 24.12.2025  
Geçerlilik Tarihi / Date of Expiry : 24.12.2026  
Belgelendirme Periyodu / Certification Period : 3 yıl / 3 years  
Revizyon / Revision : 0

Sistem Sertifikasyon Onayı  
System Certification Approval  
Manisa 24.12.2025

CAS Sertifikasyon Anonim Şirketi  
Güzelyurt, 5775. Sk. No:34/A, 45030, Yunusemre Manisa/Türkiye  
T: 0850 346 58 65  
web: www.cas-tr.org / e-posta: iletisim@cas-tr.org  
Bu sertifika müşteri CAS'ın kurullarına ve sözleşme şartlarına atfedildiği sürece geçerlidir.  
This certificate is valid as long as the customer complies with the rules of CAS and the terms of the contract.

PK25 Sertifika Formu 01.01.2025 R02

**MSF**  
MÜZİK SEKTÖRÜNDE EYER SAHİPLERİ  
FEDERASYONU

**MÜZFED**  
MÜZİK FEDERASYONU

**2025 YILI  
MÜZİK LİSANS  
BELGESİ**

**THEMIS TURZ. İNŞ. EML. TAŞ. TİC. LTD.ŞTİ - GRAND HOTEL  
KONYA**  
AKADEMİ MAH. YENİ İSTANBUL CAD. NO:231 SELÇUKLU/KONYA

MSF VE MÜZFED FEDERASYONLARI REPERTUVARLARININ YUKARIDA BELİRTİLEN  
KONAKLAMA TESİSİNDE **2025 YILI İÇERİSİNDE** UMUMA İLETİLMESİ İÇİN İŞBU  
"**MÜZİK LİSANS BELGESİ**" (\*) DÜZENLENMİŞTİR.

\*İşbu Müzik Lisans Belgesine konu müzik kullanım izninin kapsamını MSF ve MÜZFED Federasyonları ile konaklama tesisi  
arasında imzalanan sözleşmede belirtmiştir.

BELGE NUMARASI : 2025 / 2023-00146  
DÜZENLEME TARİHİ : 10.04.2025  
GEÇERLİLİK DÖNEMİ : 2025 Yılı  
KURULUŞ TÜRÜ : 5 Yıldız  
ODA SAYISI : 278

MSF  
Müzik Sektöründe Eyer Sahipleri  
Federasyonu

MÜZFED  
Müzik Sektöründe Bağlantılı Haklar  
Federasyonu

**TÜRKİYE  
SÜRDÜRÜLEBİLİR  
TURİZM**  
odGSTC  
Sertifika

T.C. KÜLTÜR VE TURİZM  
BAKANLIĞI

GSTC

TGA  
TÜRKİYE TURİZM  
TANITIM VE GELİŞTİRME  
AJANSI

BUREAU  
VERITAS

GSTC Sertifikasyon Kodu : HAVTR250144

**Sürdürülebilir Turizm  
SERTİFİKASI**

Türkiye Turizm Tanıtım ve Geliştirme Ajansı tarafından önerilen bu sertifika  
Bureau Veritas Certification Hong Kong Limited tarafından düzenlenmiştir  
Bureau Veritas Certification Hong Kong Limited GSTC tarafından akredite  
edilmiş olup, akreditasyon kapsamı www.gstcouncil.org adresinde  
yayınlanmaktadır.

**GRAND HOTEL KONYA**

AKADEMİ MAH. YENİ İSTANBUL CAD. KAPI NO: 231 İÇ KAPI NO: 1  
SELÇUKLU, KONYA, TÜRKİYE

GSTC tarafından tanınan Türkiye Sürdürülebilir Turizm Standardı, Versiyon  
1.0, 19 Mayıs 2022'de belirtilen gerekliliklere göre yapılan denetime ve  
imzalanan sözleşmeye istinaden Bureau Veritas Certification Hong  
Kong Limited işbu belge ile yukarıda listelenen tesisin Türkiye  
Sürdürülebilir Turizm Standardı, Versiyon, 1.0 19 Mayıs 2022 ile uyumlu  
olduğunu onaylar. Bu belge, Sürdürülebilir Turizm kriterlerindeki turizm  
hizmetlerinin karşılandığını garanti eder.

İmza  
IBRAHİM TAGAY  
Belgelendirme  
Müdürü

Sertifika Numarası : BVGH-ST-HI-0603  
İlk Sertifika Tarihi : 24 / 04 / 2025  
Düzenleme Tarihi : 24 / 04 / 2025  
Geçerlilik Tarihi : 23 / 04 / 2026

Kuruluş Türü  
Konaklama İşletmesi

GRAND HOTEL  
KONYA

\* Sürdürülebilir Turizm Programı, T.C. Kültür ve Turizm Bakanlığı öncülüğünde geliştirilmiştir.

## OUR AWARDS



## SÜRDÜRÜLEBİLİR TURİZM BİLGİLENDİRME

Değerli Misafirlerimiz,

Sürdürülebilir turizm anlayışımız doğrultusunda aşağıdaki bileşenleri içeren,

- Oxybenzone, Benzophenone-1, Benzophenone-88, OD-PABA, 4-Methylbenzylidene Camphor, 3-Benzylidene Camphor, Nano-Titanium Dioxide, Nano-Zinc Oxide, Octinoxate, Octocrylene

kimyasal güneş kremleri cildinizi tahriş edebilir ve deniz ekosistemlerine zarar verebilir. Daha doğal ve çevre dostu ürünleri tercih etmek hem cildinizi hem de çevremizi korur.

Dear Guests,

In line with our commitment to sustainable tourism, we would like to inform you that sunscreens containing the following chemicals:

- Oxybenzone, Benzophenone-1, Benzophenone-88, OD-PABA, 4-Methylbenzylidene Camphor, 3-Benzylidene Camphor, Nano-Titanium Dioxide,  
Nano-Zinc Oxide, Octinoxate, Octocrylene

can irritate your skin and harm marine ecosystems. Choosing more natural and eco-friendly products helps protect both your skin and the environment.

## **RULES TO BE FOLLOWED DURING LOCAL VISITS**

- You can obtain information about visiting hours, specific rules to be followed inside, photography, etc., for historical and tourist sites from the sites themselves or your hotel.
- Damage to, pollution of, and alteration of the originality of protected areas such as forests, beaches, and caves should be avoided. During activities (rafting, paragliding, etc.), you must use all recommended equipment and clothing correctly for your safety.
- If you are visiting Islamic places of worship, you must bring a headscarf; women must cover their heads and entire bodies, and men must wear clothing that covers their knees. You must take care to keep the environment clean during your trip, and during visits to historical sites, you must not engage in any behavior that would damage the area. In case of any disturbance, you can report it to the nearest complaint points or police stations. Public shopping malls, markets, streets, bus stops, etc. In general, we should be mindful of our behavior in these places, avoid speaking loudly, and not disturb those around us.
- Wildlife, vegetation, animals, and biodiversity, which are the basis of the balance and continuity of natural life, must be protected.

## **RULES TO BE FOLLOWED DURING LOCAL VISITS**

- Any activity or activity that could harm the natural environment should be avoided.
- We recommend that you confirm the visiting hours, availability, etc., of the museums and historical sites you wish to visit with your hotel. For more detailed information about the Museum Card, please visit [www.muze.gov.tr](http://www.muze.gov.tr).
- As a Museum Card holder, you can explore the cultural and natural riches of our country and contribute to the preservation of cultural heritage.

## TOPLU TAŞIMA

### PUBLIC TRANSPORT

Selçuklu konumunda olan otelimiz merkeze dolmuş ve tramvay ile 18 kilometre ve 30 dakika sürmektedir. Dolmuş ve tramvay durağı, yaklaşık 300 metre uzaklıkta olup otelden havaalanına ise taksiyle 12,2 kilometredir.

Siz misafirlerimizin taksi talebi olması durumunda resepsiyon personeli ile iletişime geçebilir, otelimizin girişindeki panodan gideceğiniz yerlerin fiyatlarını öğrenebilirsiniz. Daha fazla bilgi için Guest Relations ile iletişime geçebilirsiniz.

Our hotel, which is located in Selçuklu, is 18 kilometers and 30 minutes away from the center by minibus and tram. The minibus and tram stop is approximately 300 meters away and the distance from the hotel to the airport by taxi is 12.2 kilometers. If you, our guests, request a taxi, you can contact the reception staff and learn the prices of the places you will go from the board at the entrance of our hotel. For further information, you can get in touch with Guest Relations.



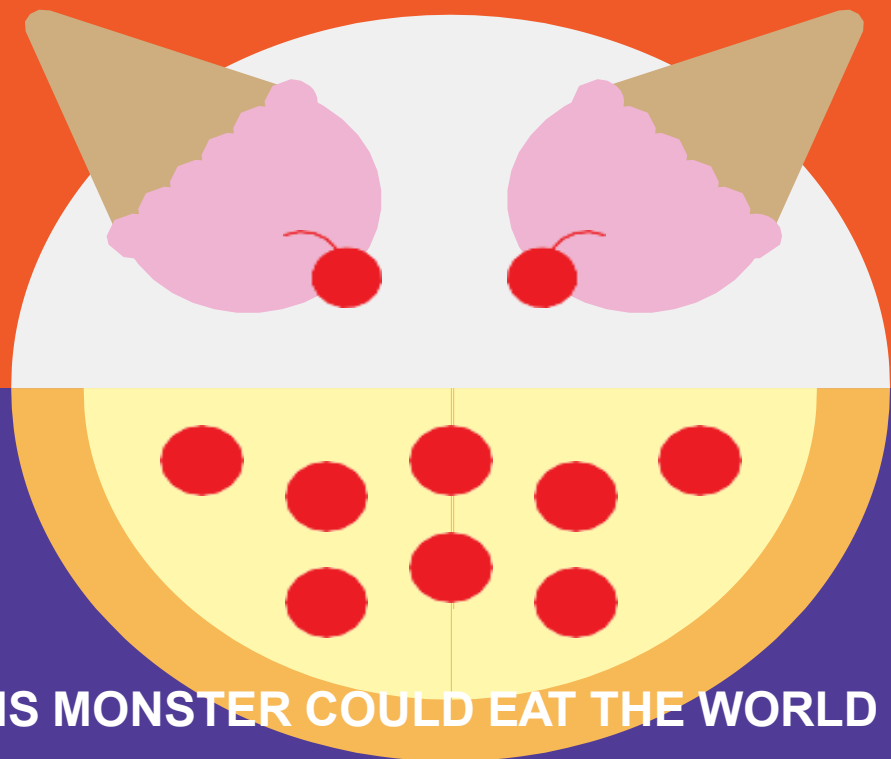


# TAKE CARE BY WASTING LESS.



Try what you want, but don't take more than you can eat. You're always welcome back for seconds.





## **THIS MONSTER COULD EAT THE WORLD**

**Did you know 1/3 of all food goes to waste? It's a monster of a problem that's harming our planet. But together, we can outsmart this beast. So let's do what we can to reduce waste every step of the way. Taste all the food you'd like, but don't take more than you can eat. Boom, you're a hero.**

LUTFEN HAYVAN LARA ZARAR VERECEK  
AKTIVITELERE  
KATILMAYIN!

PLEASE DO NOT ATTEND ACTIVITIES THAT  
DAMAGE ANIMALS!

**STOP**



**STOP**